

EXOTIC AUTOMATION & SUPPLY eLearning Case Study



The Organization

Exotic Automation & Supply

Location: Farmington Hills, MI

Number of employees: 5,500 at nearly 50 locations

Products and Services Provided: Industrial Distribution

Number of Employees: 150 employees in 6 locations

Contact: Amy Filarski, HR Manager

The Challenge

Exotic Automation & Supply sought a training program that would respond to its training requirements. With problems in management, diversity and interviewing impeding operations, the company needed to supplement its training on these matters, but particularly, it wanted a program that would suit its anti-discrimination policy. Moreover, Exotic Automation & Supply wanted to consolidate training efforts by standardizing its training policies.

The Solution

Exotic Automation & Supply selected DuPont's *Let's Face It: Harassment Training for Supervisors* because it catered to the organization's training setbacks and operational requirements. According to Amy Filarski, HR Manager, the program particularly proved to be the "closest match" to the company's anti-discrimination policy.



Let's Face It: Harassment Training for Supervisors

The Result

The impact of DuPont Sustainable Solutions training on Exotic Automation & Supply was considerable. It garnered substantial praise and provided the company with a vital "uniform training" scheme. Employees called *Let's Face It: Harassment Training for Supervisors* "the best program the company has used in years."

DuPont Sustainable Solutions

LEARNING & DEVELOPMENT

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